

YMCA OF OAKVILLE

Centre of Community

Shine On  Oakville



Annual
Report
2025

YMCA Leadership and Volunteers

YMCA Board of Directors

Eileen McCormack

M.Sc. Board Chair Retired, Head of New Product Planning, AstraZeneca, USA

Heather Angel

M.Ed., PCC, ICD.D Vice Chair Principal, Heather Angel & Associates
Sr. Consultant, Phelps: Executive Search & Leadership Advisory

Juzar Pirbhai

CPA, CA, CFA Vice Chair Finance Head of Stakeholder Engagement and Enterprise Risk Management, Canadian Public Accountability Board

Paul Nieweglowski

MAppSC, Retired Assistant Deputy Minister, Ministry of Environment

Eduardo Delgado

Associate Vice President, Operational Risk Management, TD Bank Financial Group

Kishan Dial

FCCA (UK), Executive Board Readiness Program (Board Diversity Network), Competent Boards GCB.D (ESG designation)

Lynn Petruskavich

Director, Thinkstream Inc.

Richard Pratt

B.Comm., LLB Managing Counsel, RBC Law Group Royal Bank of Canada (*Retired*)

Anusha Shanmugarajah

Director, Growth Technology, Shopify

Grace Annab

Chief Talent Officer at Volaris Group Inc.

Karen Marner

CPA, CMA Chief Financial Officer at Kinectrics

Mona Kumar

Senior Legal Counsel, CMHC

YMCA Staff Leadership

Kyle Barber

President & CEO

Andi Cavanagh

Vice President, Finance, IT & Business Systems

Cathyann White

Vice President, Operational Development & Program Growth

Alison Williams

Vice President, Human Resources

Lorraine Pettinato

Vice President, Child Care

YMCA BOARD OF DIRECTORS



Message from the CEO and Board Chair

Something for everyone...

Since our founding in 1956, the YMCA of Oakville has been far more than just a place to exercise; it has been a cornerstone of connection and a true "place for everyone." As I look back on the past year, I am filled with immense pride in how our organization has evolved into a broad, inclusive charity dedicated to the well-being of our entire community. We remain steadfast in our mission to remove financial, social, and physical barriers, ensuring that every individual—regardless of their background or circumstances—has the opportunity to thrive and belong within our walls.

This year, our commitment to financial accessibility was strong, proving that low income should never be a barrier to health and happiness. As a registered charity, we reinvested every dollar earned from our services back into the people we serve, including over \$281,000 in direct financial assistance for fitness, health, aquatics, youth, and camp programs. Beyond just removing financial hurdles, we have made significant investments in our infrastructure to ensure our physical spaces are in good condition and meet the highest standards of universal design. These upgrades represent our dedication to assuring new levels of accessibility, making

our facilities truly navigable and welcoming for individuals of all physical abilities. These investments have also allowed us to serve new communities within a growing municipality through expanded Child Care delivery.

Our program registrations grew this year...Day Camp, Fitness and Health Programs, Youth Outreach, Aquatics, Infant, Toddlers, and other Child Care program offerings all increased significantly. The national CWELCC ("10/day Child Care" Government Program) has been at the core of assuring quality Child Care is delivered with affordable fees. While the CWELCC policy is a massive win for families regarding affordability and access, the shift away from historical funding models clearly presents a unique financial puzzle for leadership. Balancing the mission of providing high-quality care with the realities of these new fiscal frameworks is no small feat and we are working to assure balanced budgets in the future as we learn together.

Our impact continues to span every life stage, from the laughter in our licensed childcare centers and day camps to the new skill development in recreational sports to the vital

supports of our newcomer program. We have embraced a spirit of radical inclusion, ensuring that our legacy of innovation—which once gave the world basketball and volleyball—now fosters a modern environment where all faiths, identities, and abilities are celebrated. As we move forward, we carry this historical legacy with us, continuing to build a "third space" where everyone has a seat at the table and the physical and financial access to reach it.



Kyle Barber
President & CEO

A handwritten signature in black ink that reads "Kyle Barber".



Eileen McCormack
Chair, Board of Directors

A handwritten signature in black ink that reads "Eileen McCormack".



Philanthropy

Creating Impact in Our Community

We are grateful for the continued support of our community and proud to highlight the programs, initiatives and achievements made possible in 2025 through generous donations, sponsorships and grants. Thank you for being part of our journey and for helping ignite meaningful change and brighter futures across our community.

\$280k Total Assistance Awarded	1298 Total Individuals Assisted	833 Total Donors
259 Children received support for swim lessons	295 Newcomers enjoyed a Family Membership thanks to your \$39,000 contribution	36 Children received support for Summer Day Camp or Licensed Child Care
17 Youth supported with \$2,550 to achieve Aquatic Leadership certifications	39 Children with special needs were able to attend Camp thanks to your \$64,000 support	



◆ Ignite ◆
Potential



Capital Giving

We are grateful for the generous support advancing our 5 year Capital Campaign

\$170k

Raised for Future Capital Improvements



Facilities and Equipment for a Lifetime



Sustainability & Environmental Stewardship



Expanded Community Access



Nature and Play

Special Events brought our community together raising fun, awareness and tremendous support for our Ignite Campaign

Little Sparks

Children, Families and Staff from our 42 Licensed Child Care Centres organized special events during the month of May. With the generous support of 490 donors *Little Sparks* events raised more than **\$47,000**.



Ignite Event

In June, **250 People** of all ages biked, swam, danced, jumped and played sports to raise more than **\$13,000**



Licensed Child Care



4481

Participants served



3488

Families served

Growing Together: Child Care at the Y

In 2025, the YMCA of Oakville's Child Care programs continued to provide high-quality early learning and care experiences for families across our community. Through licensed child care locations and a variety of programs designed to support every stage of a child's development, the YMCA offers Early Learning & Care, Before & After School programs, and P.A. Day and School Break care.

At the heart of these programs is the YMCA Playing to Learn curriculum — a play-based approach that nurtures curiosity, creativity and confidence while supporting foundational skills in language, literacy, mathematics, science and the arts. Through safe, inclusive and engaging environments, the YMCA of Oakville continues to support the healthy growth and development of children while helping build a strong foundation for lifelong learning.



Health, Fitness and Aquatics

In 2025, the YMCA's Health, Fitness and Aquatics team continued to deliver exceptional experiences and support to members across our community. Through a wide range of programs and services, we remained committed to creating inclusive spaces that welcome and support individuals of all ages, abilities and stages of life.

7534

Members served
in 2025

2042

Participants in a
variety of programs

229

Participants in
Leadership Courses

691

Members attended
swimming classes

172

Preschool classes
(Bobber-Jumper)



Summer Day Camp

In 2025, the YMCA of Oakville continued to be a trusted destination for fun, enriching summer camp experiences for children and youth of all ages. With a wide variety of programs — including sports, arts and crafts, outdoor adventures, science and technology — campers stayed active, built friendships and discovered new passions all summer long.

Through safe, inclusive and engaging environments, the YMCA of Oakville continued to create memorable experiences that inspired confidence, creativity and personal growth.



3,226

Camper Weeks



20

Assisted Families



22

Assisted Children



Community Outreach

At the YMCA, we believe everyone deserves the opportunity to thrive. Through accessible programs, community partnerships, and the support of generous donors and funders, we helped individuals and families build healthier, more connected lives throughout 2025.

HYPEE

Halton Peer Empowerment & Employment is a free 6-month youth program that builds leadership through life skills, mentorship, job training, and community involvement.

The program includes life skills training, along with certifications such as first aid, CPR-C, fundamental movement skills, basketball coaching, cosmetology, and sports officiating. It also supports employment readiness through resume writing and interview skills.



HCHC Youth Council

The *Halton Community Housing Corporation (HCHC)* Youth Council continued to provide youth living in HCHC-managed properties with opportunities to share their voices, build leadership skills, and contribute to their communities throughout 2025. The program encouraged active participation in community discussions, events, and initiatives that support youth engagement and overall well-being.

HIGHLIGHTS

- ▶ The program had 13 youth 15 to 19 years of age living in Halton Community Housing in Oakville
- ▶ HCHC served community events like the Annual Symposium
- ▶ The participants supported residents within their community through various volunteer activities



HYPEE IN 2025

- 33 youth participated
- 20 youth obtained certifications
- A total of 53 certifications were awarded

Y MIND

Y Mind is a free, seven-week mental wellness program for youth experiencing mild to moderate anxiety.

Led by mental health professionals, the program provides practical strategies to manage anxious thoughts and difficult emotions through a holistic approach to well-being, and includes a complimentary seven-week YMCA membership.

In 2025, YMCA of Oakville delivered six Y Mind cohorts as part of a multi-year funding initiative. Participants reported improved coping skills, increased mindfulness and well-being, and reduced anxiety symptoms following the program, while several youth continued their involvement through Y Mind Alumni opportunities.



Discover Hope
Find Connection

Human Resources

At the YMCA of Oakville, our people are the heart of everything we do.

In 2025, our dedicated staff continued to shine, promoting our mission and values through leadership, connection, and community impact.

Line Dancing

As part of our efforts to support workplace wellness, work-life balance, and fun, staff participated in employee-led activities such as line dancing, cross-functional events, and stretch breaks. In the photo, staff from different departments learned line-dancing basics and how to incorporate stretch breaks throughout the workday.



Leadership Circle Events

To support a culture of appreciation and recognition, and with the support of a staff and volunteer engagement committee, a **HI 5 Recognition Program** was launched. Staff and volunteers are publicly recognized for the valuable role they play at work and in the community, while demonstrating our core values and making a positive difference.

Staff were also invited to join a one-year partnership with **Smart Commute** — a program designed to connect colleagues living in the same neighbourhood by encouraging carpooling, cycling, or walking to work together. In addition to fostering social connection, the initiative helps reduce costs, save time, and support the environment.



Peter Gilgan Leadership Awards

Once again, thanks to the generous support of the Peter Gilgan Foundation, 5 deserving recipients received a *bursary of more than \$4,000* to use towards post-secondary education. Award recipients are selected based on their community service, YMCA leadership and aspirations for further education.



Cieanna Walcott



Haaris McKewan



Georgia Ross



Jocelyn Taylor White



Phillip Chau



Shine On  Oakville

PETER GILGAN
Leadership
Award 2025

LEADERSHIP



Financials

Statement of Financial Position

Year Ended December 31, 2025

	2025	2024	Difference
Current Assets	\$4,469,351	\$5,185,642	-\$716,291
Capital Assets & Investments	\$9,007,397	\$7,752,621	\$1,254,776
Total Assets	\$13,476,748	\$12,938,263	\$538,485
Current Liabilities	\$5,528,949	\$3,515,272	\$2,013,677
Deferred Capital Donations & Grant	\$1,424,035	\$1,760,957	-\$336,922
Net Assets	\$6,523,764	\$7,662,034	-\$1,138,270
Total Liabilities & Net Assets	\$13,476,748	\$12,938,263	\$538,485



Financials

Statement of Revenue & Expenses

Year Ended December 31, 2025

	2025	2024	Difference
<i>Revenue</i>			
Programs & Services	\$27,278,075	\$27,531,664	-\$253,589
Donations, Grants & Fundraising	\$677,412	\$441,759	\$235,653
Amortization of Capital Donations & Grants	\$589,258	\$533,708	\$55,550
Total Revenue	\$28,544,745	\$28,507,131	\$37,614
<i>Expenses</i>			
Programs, Services, Admin & Amort of Capital Assets	\$29,683,015	\$27,002,532	\$2,680,483
Total Expenses	\$29,683,015	\$27,002,532	\$2,680,483
Excess of Revenue over Expenditures	-\$1,138,270	\$1,504,599	-\$2,642,869



A Place FOR EVERYONE

Learn more about our Strategic Intentions for the years 2026-2029.

Scan the QR code with your phone →





**Centre of
Community**
Annual Report 2025



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