



# **STRONGER** **TOGETHER**



YMCA of Oakville 2020 Annual Report



## Dear Friends,

Our YMCA of Oakville is resilient! Despite the challenges and the social isolation caused by the pandemic, this year has proven that – as a YMCA and as a community – we are #StrongerTogether!

Throughout 2020, we nurtured our local, provincial and national networks, collaborated more and leveraged the power of this collaboration to influence policy makers and government at all levels. The adversity we faced forced our organization to embrace constant change, master rapid adaptation and employ innovative thinking.

We are so proud of our staff and volunteers who challenged themselves to stay focused on our future. And we are very grateful to the donors and volunteers who supported our YMCA through their time and through their generous financial contributions.

Since we restarted in August, our Licensed Child Care operations have not stopped. This essential service, continued to ensure healthy, caring, high quality care for children every day. We are thankful for our committed professional educators and childcare staff team, who consistently prioritize the needs of the children and families in their care.

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**Kyle Barber**  
President & CEO



**Ian Troop**  
Chair, Board of Directors

# YMCA Volunteer & Staff Leadership

## 2020 YMCA Board of Directors

Ian Troop, BBA, ICD.D, Chair  
Principal, Demickmore Limited

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Binu Dhas, 1st Vice Chair  
VP of Operations, Hoskin Scientific

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Paul Nieweglowski, BSc., M.Eng., 2nd Vice Chair  
Retired Assistant Deputy Minister, Ministry of Environment

---

Alice Strachan, BSC ADR, CPF, IA, CTDP  
QI Specialist Ontario Health

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Juzar Pirbhai, CPA, CA, CFA  
Director, Stakeholder Engagement,  
Canadian Public Accountability Board

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Eileen McCormack, MSc  
Retired, Head, New Product Planning, AstraZeneca

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Sam Greiss, CA  
Retired, EVP & COO, Parkbridge Lifestyle Communities Inc.

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Melinda Gorgenyi, MHSc, P.Eng, CHE  
VP, Global IFM Workplace Director, Sodexo

---

Owen Duguid, B.E.S., J.D.  
Lawyer O'Connor MacLeod Hanna LLP

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Michael Wells, MBA  
Sr. HR Strategic Partner with McMaster university Faculty of  
Health Sciences

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Heather Angel, M.Ed., PCC, ICD.D  
Principal, Heather Angel & Associates, Sr. Consultant, Phelps

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Richard Pratt, B.Comm., LLB  
Senior Counsel, RBC Law Group, Royal Bank of Canada

## Senior Management Team

Kyle Barber  
President & CEO

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Kathy Robinsoin  
Vice President, Finance,  
Risk Management & IT

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Cathyann White  
Vice President, Operational Development  
& Program Growth

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Alison Williams  
Vice President,  
Human Resources

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Lorraine Pettinato  
Vice President,  
Child Care

# Child Care

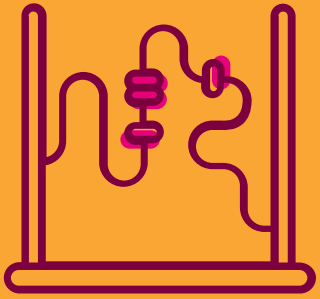


"Sending our son to child care in the middle of a pandemic was a very difficult decision for my husband and myself. We had been working from home for over five months, trying to balance work and a toddler.

When the YMCA contacted us about reopening, we decided this might be the right choice for us. The transition was incredibly easy, and our son looks forward to going everyday."

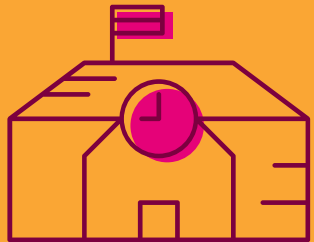
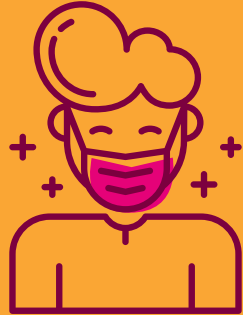
[Continue reading Amy's story >>](#)





Despite provincial lockdowns, our child care centres continued to serve **796** families and essential workers.

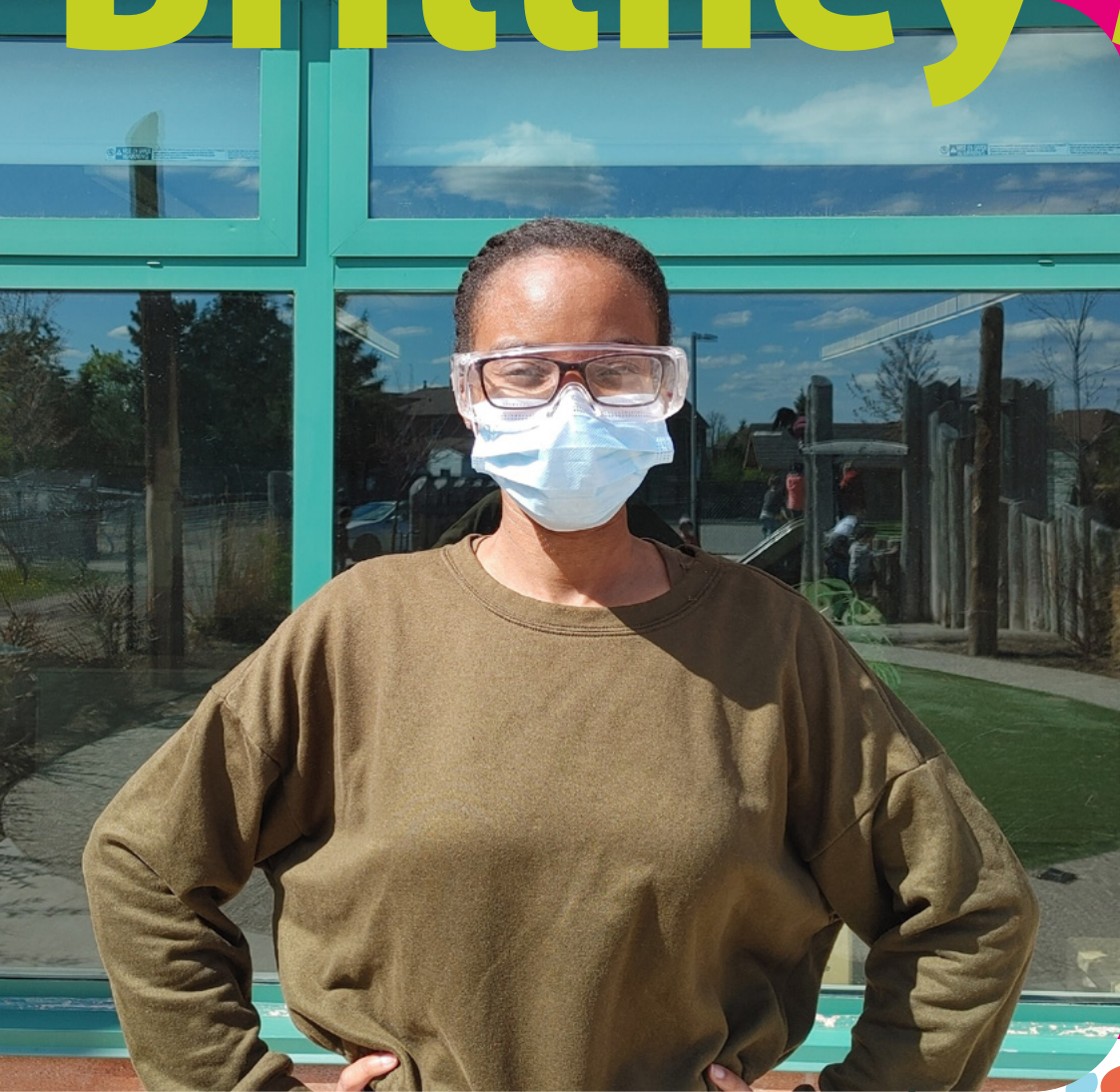
**307** child care educators showed up on the front lines to provide essential care to **959** children in our licensed child care programs.



We added **1** new centre bringing our number of child care sites to **42** across Oakville for all your child care needs!



# Brittney's Story:



## Making Connections On the Front Lines of Child Care

"It's very rewarding for me to have the opportunity to still come in to work, do what I love, and see the children that I work with continue to grow and continue to develop."

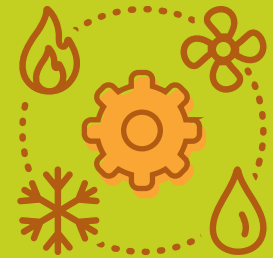
[Continue reading Brittney's story >>](#)



# Health & Safety

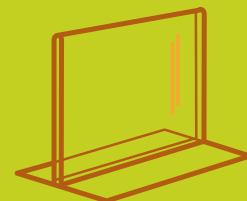


We installed a state-of-the-art **HVAC** system to help limit the spread of the coronavirus.



Purchased **9** electrostatic sanitizer sprayers for deep clean disinfecting of all contact surfaces in our facilities and child care centres.

Procured thousands of **PPE** items to keep our staff, the children in our care and our members safe.



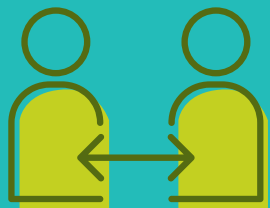
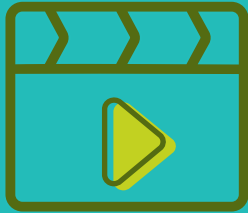
Installed **22** plexiglass dividers for the safety of our staff and members.

During the lockdowns, we offered **48** fitness classes outdoors.



Launched a Virtual Fitness Membership with over **40** live classes weekly, as well as Virtual Personal Training.

Our instructors recorded fitness classes that members across Canada can access at **[ymcahome.ca](https://ymcahome.ca)**.



We served an average of **125** people per day when we re-opened the YMCA after the first temporary closure.

During our physically-distanced reopening we provided over **310** lane swims, **7** sold out Aquafit classes per week and offered Youth Master Swim and Private Swim Lessons.



# Health, Fitness & Aquatics





# Movement for Us is Medicine

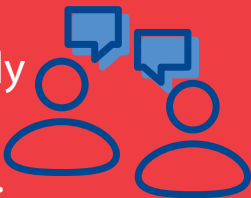


The YMCA Parkinson's group showed resilience in the face of a pandemic, by overcoming obstacles to stay connected and keep moving.

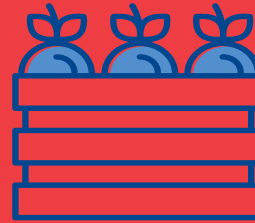
[Read their story here >>](#)

# Community

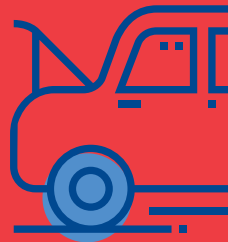
Hosted **85** youth virtually for the Youth Peace Forum.



Staff volunteers delivered more than **2,592** food hampers with Food for Life to families needing additional support in our community.



Hosted **2** curb-side donation drop off events to collect needed items.



We had **100** people attend our virtual Peace Breakfast where we awarded **3** Peace Medals.



Delivered **22,000** medical masks and hand sanitizer to the Mississaugas of the New Credit First Nation for distribution on the reservation.





# Jerod's Story



Despite the personal issues faced by our staff at home, it didn't stop them from stepping up and volunteering to ensure that the programs and services we provide for our community continued despite the pandemic and despite them personally being laid off.

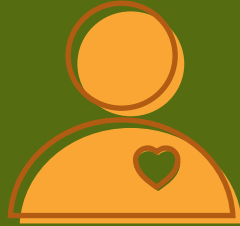
[Read Jerod's story here >>](#)





# Philanthropy

Provided **\$212,258** in financial assistance ensuring access to programs & services for children and families in our community.



We are grateful to have received donations from **235** donors.

We had **87** YMCA staff and board members contribute to our annual fundraising campaign.



More than **50** people participated in our first ever Virtual Move for Kids event that raised **\$11,500** dollars.



# Volunteers



A group of **27** youth volunteers contributed their time to creating, promoting and running the first online Youth Peace Forum.



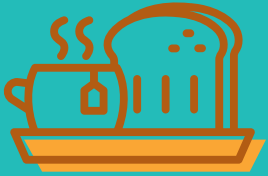
We had **87** volunteers contribute over **1800** volunteer hours to help provide YMCA programs to our community.



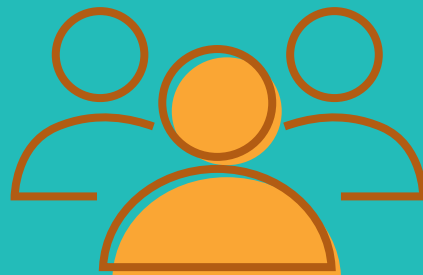
**8** staff members regularly volunteered their time to deliver food, provide fitness classes and other programs to our community.



# Diversity & Inclusion



Our Virtual Peace Breakfast featured **Leena Sharma**, founder of Mending the Chasm, who spoke on inclusion, equity, anti-racism, and conflict transformation.



The **Diversity & Inclusion Committee** met regularly to offer insights, guidance and leadership on how our YMCA can enhance efforts to increase a sense of inclusion, belonging and diversity at the YMCA.



Provided staff and volunteers the opportunity to participate in **Mending the Chasm**, a Halton Community pilot project, to learn how to create a community culture and spaces that are more inclusive, equitable and anti-racist.



# Youth Leadership



A group of **30** staff, volunteers and High School Ambassadors participated in the Youth Leaders Initiative to address specific needs in their communities.



**42** youth developed their leadership skills through the online Halton Sports Leadership Program.

We offered virtual leadership development programs to over **271** youth who are newcomers to Canada in partnership with HMC Connections and Halton District School Board.



Together as Girls provided a safe space for **18** youth, who identify as female, to meet virtually and stay connected.

# Financial Highlights

Year Ended December 31, 2020

## Statement of Financial Position

	2020	2019
Current Assets	\$ 3,212,335	\$ 3,726,129
Capital Assets	\$ 9,434,667	\$ 9,640,050
<b>Total Assets</b>	<b>\$ 12,647,002</b>	<b>\$ 13,366,179</b>
Current Liabilities	\$ 1,437,464	\$ 834,731
Deferred Capital Donations & Grants	\$ 2,660,022	\$ 2,883,580
<b>Net Assets</b>	<b>\$ 8,549,516</b>	<b>\$ 9,647,868</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 12,647,002</b>	<b>\$ 13,366,179</b>

## Statement of Revenue & Expenses

	2020	2019
<b>Revenue</b>		
Program & Services	\$ 12,614,510	\$ 24,307,783
Donations, Grants & Fundraising	\$ 454,123	\$ 377,076
Amortization of Capital Donations and Grants	\$ 377,443	\$ 375,093
<b>Total Revenue</b>	<b>\$ 13,446,076</b>	<b>\$ 25,059,952</b>
<b>Expenses</b>		
Programs, Services, Administration & Amortization of Capital Assets	\$ 14,544,428	\$ 24,559,213
Impairment of intangible asset	\$ 0	\$ 676,086
<b>Total Expenses</b>	<b>\$ 14,544,428</b>	<b>\$ 25,235,299</b>
<b>Excess of Revenue over Expenditures</b>	<b>(\$ 1,098,352)</b>	<b>(\$175,347)</b>

The summarized financial information is extracted from Annual Financial Statements audited by BDO Canada LLP, Licensed Public Accountants. A copy of the complete financial statement is available online at [www.ymcaoakville.org](http://www.ymcaoakville.org). Requests for a copy can be made by email to [info@oakville.ymca.ca](mailto:info@oakville.ymca.ca), by phone at 905-845-3417 or by written request to YMCA of Oakville, 410 Rebecca Street, Oakville, Ontario L6K 1K7.



Despite everything thrown at us in 2020,  
we close this year with a clear understanding  
that we truly are **#STRONGERTOGETHER**



Charitable Registration  
#11906 4400 RR0001



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