



YMCA of Oakville
410 Rebecca Street
Oakville, ON L6K 1K7
ymcaofokville.org

November 2, 2022

IMPACT OF POTENTIAL CUPE JOB ACTION ON YMCA CHILD CARE PROGRAMS

Dear Child Care Families,

As you may be aware, there may be some disruption to schools due to job action led by the Canadian Union of Public Employees (CUPE).

We are actively working with our school board partners, Halton Catholic District School Board and the Halton District School Board, to understand and respond to any potential impacts which might affect our childcare operations.

While these decisions are beyond the control of the YMCA, we are constantly monitoring the situation and will provide you with any updates as soon as they are available to us.

Where possible, we will try to continue to operate before and after school programs in the locations that remain accessible to us. However, in the event of a full withdrawal of service, our programs may have to be closed.

In the case of a one-day closure, the YMCA of Oakville will adhere to our Family Handbook guidelines, and parent fees will not be refunded. If CUPE proceeds with a full withdrawal of services beyond one day, and our programs are closed, parent fees will be credited.

Information will continue to be shared via e-mail and will also be available on our website at <https://www.ymcaofokville.org/>.

Thank you in advance for your patience and support as we work through this process.

A handwritten signature in cursive script that reads "Lorraine Pettinato".

Lorraine Pettinato

Vice President, Child Care
YMCA of Oakville

*Building healthy
communities*