



**YMCA of Oakville**

410 Rebecca Street  
Oakville, ON, L6K 1K7  
905-845-3417  
ymcaofOakville.com

**Peter Gilgan Leadership Award- Selection Criteria**

**Name of Applicant:** \_\_\_\_\_

**Eligibility Criteria pre-screening:**

- A current employee of the YMCA of Oakville
- Under the age of 30 (at the time of applying)
- Enrolled or planning to enroll in a post-secondary level education program
- Completed application form
- Responses to Questionnaire
- Letter of reference from their immediate supervisor at the YMCA of Oakville.

**Pre-screening completed by:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Using the attached submission(s) please rate the applicant according to the criteria below.**

**Use a scale of 1 (lowest) to 10 (highest).**

Criteria description	Weighting	Actual Rating (1-10)	Rating Score (Weighting x Actual Rating)
A) Characteristics and Abilities of the Candidate: <ul style="list-style-type: none"> <li>• Motivation/Initiative</li> <li>• Leadership skills</li> <li>• Employee performance record</li> <li>• Demonstration of YMCA Values</li> <li>• Commendations</li> </ul>	<b>35%</b>		
B) Achievements and Activities of the Candidate: <ul style="list-style-type: none"> <li>• Contributions to the YMCA</li> <li>• Contributions to the community</li> </ul>	<b>30%</b>		
C) Impact of the Award: <ul style="list-style-type: none"> <li>• Special circumstances that were noted by applicant</li> </ul>	<b>25%</b>		
D) Area of Study: <ul style="list-style-type: none"> <li>• Scope and Objective of Education Program</li> <li>• Career Objectives</li> </ul>	<b>10%</b>		
<b>Total Rating Score= A + B + C + D</b>			
<b>Ranking Relative to Other Candidates (1<sup>st</sup>, 2<sup>nd</sup>, etc...) - Please use whole numbers</b>			

**Name of Selection Committee Member Completing Rating:** \_\_\_\_\_