



Mary and Murray Shantz YMCA Leadership Development Program

Introduction

In 2012, YMCA Canada launched the Mary and Murray Shantz YMCA Leadership Development Program. With the broad purpose of supporting YMCA Leadership Development, the Shantz's generous donation will enable post-secondary students to be placed in internships in YMCAs or YMCA-YWCAs in Canada.

Background

Murray's long-term commitment with the YMCA began in 1946. After graduating from Sir George Williams University, where he had an enjoyable experience as a member of the YMCA Fellowship Program, Murray began his YMCA career at the YMCA of Niagara Falls as Boys Work Secretary. After working at various YMCAs in Ontario and Montreal, Murray's longest tenure was at YMCA Canada from 1959 – 1973. Called National Council at the time, Murray's job titles included Training Director, Geneva Park Manager, and Personnel Director.

Murray contributed significantly to the training of YMCA staff. Murray believed that YMCA work was a true profession. He was instrumental in organizing and designing training programs for new staff and senior managers in the YMCA.

Applications will be sent to Chief Executive Officers in January of each year. YMCA Canada is proud to invite your Association's application for a local candidate of your choosing to participate in the Mary and Murray Shantz YMCA Leadership Development Program.

Purpose

The purpose of this Program is to provide an opportunity for post-secondary students or recent graduates who are interested in a YMCA profession to be placed in a paid internship in a local YMCA or YMCA-YWCA.

It is anticipated that this Program will attract young people to a career in the YMCA by providing them with an internship or field placement during or upon completion of their post-secondary studies.

Funds Provided

Each year, a percentage of the income produced by the original investment will be used to cover the cost of 1 to 3 internships in YMCAs or YMCA-YWCAs across Canada. For 2018, the total amount available is \$50,000.

Any Association can submit an application to host an internship. The Association is responsible for choosing the student and the appropriate internship. Funds will be provided directly to the Association to be used to support travel, training, or hourly wage, etc. to help the intern get the most out of their experience.

Internship Duration

This leadership experience should generally be between 3 to 6 months in duration.

Qualifications

Candidates for internships must:

- Be enrolled full-time in post-secondary studies or be a recent graduate
- Have an interest in the YMCA profession either through volunteering, participation in YMCA programs, or part-time work
- Part-time staff are eligible; however, the internship must expose the candidate to another area of YMCA work in which they are not currently employed

Selection

The successful Association and applicant will be chosen based on the following information submitted with the attached application form:

To be described by Association staff:

- The major responsibilities of the internship (or attach a job description)
- Start and end dates of the internship
- Any anticipated costs related to the internship

To be described by the candidate:

- Your educational program
- Your career objectives/aspirations

Applications must be:

- Endorsed by the Chief Executive Officer and the candidate
- Accompanied by a brief outline of the work to be done by the candidate
- Accompanied by a description of the candidate's educational program and career objectives/aspirations

Application Deadline

Applications must be received by March 30, 2018.

Successful Applicants

The Association CEO will be notified in May 2018.



Mary and Murray Shantz YMCA Leadership Development Program Application 2018

Association		Association Address	
Name of Candidate		Date of Birth of Candidate D ____ M ____ Y ____	<input type="checkbox"/> Male <input type="checkbox"/> Female
Address of Candidate (with Postal Code)		Post-Secondary Institution	Degree/Program
Telephone Number	Fax Number		E-Mail Address
Supervisor Name and Title		Telephone Number	E-mail Address
_____ Name of CEO		_____ Signature of Candidate	
_____ Signature of CEO			

IMPORTANT:

On a separate sheet of paper, please describe the following:

To be described by Association staff:

- The major responsibilities of the internship (or attach a job description)
- Start and end dates of the internship
- Any anticipated costs related to the internship

To be described by the Candidate :

- Your educational program
- Your career objectives/aspirations

Completed application forms and accompanying documents must be received by March 30, 2018. Send to:
Ms. Franca D'Angelo, General Manager, National Office
YMCA Canada, 1867 Yonge Street, Suite 601, Toronto, ON M4S 1Y5 E-mail: franca_dangelo@ymca.ca